

## CYNGOR GWYNEDD CABINET DECISION NOTICE

<b>Date of Cabinet Meeting:</b>	19 September 2023
<b>Date decision will come into force</b> and be implemented, unless the decision is called in, in accordance with section 7.25 of the Cyngor Gwynedd Constitution	4 October 2023
<b>SUBJECT</b>  Item 6: RESPONSE TO THE PUBLIC CONSULTATION OF THE NORTH WALES FIRE AND RESCUE AUTHORITY	
<b>DECISION</b>  The content of the Council's response to the Fire and Rescue Authority's Public Consultation was approved.	
<b>REASONS FOR THE DECISION</b>  The North Wales Fire and Rescue Authority is holding a public consultation to gather feedback about the options offered in relation to how its emergency services are to be provided in the future.  The Council has been invited to respond to this consultation. Considering the impact that each of the options will have on the emergency services in the County, it is appropriate for the Cabinet to approve the content of the feedback.	
<b>DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE</b>  No declarations of personal interest were received.	
<b>ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION</b>  The Statutory Officers were consulted to seek their views, which are included in the report.	

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<b>SUBJECT</b>  Item 7: COMPLAINTS AND SERVICE IMPROVEMENT ANNUAL REPORT 2022/23	
<b>DECISION</b>  The report was approved, and relevant comments and suggestions were offered about the Council's performance in dealing with complaints in an appropriate and timely manner.	
<b>REASONS FOR THE DECISION</b>  The purpose of the report is to provide an overview of the Council's performance in relation to dealing with complaints and improving services, highlighting successes, challenges, and developments. This is to ensure that the Cabinet is satisfied with the performance over the periods in question.  An analysis of quantitative and qualitative data is presented, which is a measure of the Council's performance in this context for the period 1 April to 31 August 2023 together with comparative information about the previous years.  A copy of the Ombudsman's Annual Letter setting out the Council's performance for the year 2022/23 is also submitted.	
<b>DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE</b>  No declarations of personal interest or relevant dispensations were received.	
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<b>SUBJECT</b>  Item 8: ANNUAL PERFORMANCE REPORT AND SELF-ASSESSMENT 2022/23	
<b>DECISION</b>  Cyngor Gwynedd's Annual Performance Report and Self-Assessment 2022/23 was approved, and to recommend its adoption by the Full Council.	
<b>REASONS FOR THE DECISION</b>  In accordance with the Council's performance management procedure, Cyngor Gwynedd's Annual Performance Report and Self-Assessment for 2022/23 is initially submitted to the Cabinet for approval.	
<b>DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE</b>  No declarations of personal interest or relevant dispensations were received.	
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<b>SUBJECT</b>  Item 9: HYBRID WORKING SCHEME	
<b>DECISION</b>  The Hybrid Working Scheme for Cyngor Gwynedd Staff was adopted.	
<b>REASONS FOR THE DECISION</b>  Guidance will be required from the Cabinet regarding the way of working within the Council in the future, after we adapted our working arrangements for some time over recent years. This will enable us to continue to support and get the best from our staff in order to provide the best possible services for the people of Gwynedd.  The Council is eager to promote a work-life balance amongst staff and acknowledges the positive impact that flexible working arrangements can have on staff motivation, well-being, performance and productivity.	
<b>DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE</b>  No declarations of personal interest or relevant dispensations were received.	
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<b>SUBJECT</b>  Item 10: 2022/23 ANNUAL REPORT, STRATEGIC EQUALITY PLAN 2020/24	
<b>DECISION</b>  The 2022/23 Annual Report and the Equality Plan 2020/24 were approved and the information in the report was noted.	
<b>REASONS FOR THE DECISION</b>  Reporting progress annually on the Strategic Equality Plan is a duty in accordance with the Equality Act 2010 as it is implemented in Wales. It is also good practice within the Council for the Cabinet to be aware of the progress.	
<b>DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE</b>  No declarations of personal interest or relevant dispensations were received.	
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<b>SUBJECT</b>  Item 11: PERFORMANCE REPORT OF THE CABINET MEMBER FOR HIGHWAYS, ENGINEERING AND YGC	
<b>DECISION</b>  The information in the report was accepted and noted.	
<b>REASONS FOR THE DECISION</b>  In order to ensure effective performance management.	
<b>DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE</b>  No declarations of personal interest or relevant dispensations were received.	
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<b>SUBJECT</b>  Item 12: PERFORMANCE REPORT OF THE CABINET MEMBER FOR THE ENVIRONMENT	
<b>DECISION</b>  The information in the report was accepted and noted.	
<b>REASONS FOR THE DECISION</b>  In order to ensure effective performance management.	
<b>DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE</b>  No declarations of personal interest or relevant dispensations were received.	
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<b>SUBJECT</b>  Item 13: THE CABINET'S FORWARD PROGRAMME	
<b>DECISION</b>  The Cabinet's Forward Work Programme for meetings held between September 2023 and March 2024 was adopted.	
<b>REASONS FOR THE DECISION</b>  In order to ensure effective performance management.	
<b>DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE</b>  No declarations of personal interest or relevant dispensations were received.	
<b>ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION</b>  None to note.	